

## **Health Profession Opportunity Grant program and Two-Generation Approaches**

In order to build on Senator Martin Heinrich's Two-Generation approach, he has introduced the Senate companion to Congressman Danny K. Davis's (IL-7), Pathways to Health Careers Act, which builds on the success of the Health Profession Opportunity Grant Program. The Health Profession Opportunity Grant Program stands out among other job training approaches because of the mix of support services, career coaching, job placement, and post-employment training provided as part of the program. The Health Profession Opportunity Grant Program approach increases the number of qualified health professionals in both rural, tribal, and urban communities in need of more workers.

### **Pathways to Health Careers Act**

The Health Profession Opportunity Grant Program demonstration grants support a "career pathway" approach, which bundles education and training with key support services like child care, transportation, and career coaching to provide a supportive pathway to a career in a well-paid and high demand health profession. The Health Profession Opportunity Grant Program has served over 60,000 participants in 23 states. The Pathways to Health Careers Act would authorize new grants from 2021 to 2025, and increase annual funding to \$425 million, to conduct additional research and to make the proven Health Profession Opportunity Grant Program available across the United States.

### **The Pathways to Health Careers Act opens the door for Americans struggling to get ahead**

- Extends current Health Profession Opportunity Grant Program to finish the 2015 – 2020 grant cycle, authorizes two new targeted demonstration grants, and begins providing regular Health Profession Opportunity Grant Program competitive grants in all 50 states and the District of Columbia, in tribal communities, and in the U.S. territories, in order to build on Health Profession Opportunity Grant Program success in getting disadvantaged people good jobs while addressing the health care workforce shortage.
- Invests in rural America; it provides granting preference to applicants that are located in rural areas, are training participants who commute from rural areas, and/or who are placing Health Profession Opportunity Grant Program graduates in jobs in rural communities.
- Invests in tribal communities; the bill drastically increases the funding set aside for tribal communities, and ensures that Tribal Health Profession Opportunity Grant Program applicants are only competing amongst each other for funding (rather than competing amongst the entire country).